

# 2024

## ANNUAL REPORT



[asianaid.org.au](http://asianaid.org.au)

 GIVE HOPE TODAY  
AsianAID

# OUR MISSION

To enable children, their families and communities to reach their **God-given potential**, through **child-focused programs** that foster sustainable positive change.

# OUR VISION

All children, their families and their **communities are empowered, protected** and have full access to their rights.

📷 Girls attend computer classes thanks to a mobile computer service that transports computers via tuk tuk to some of the most remote villages in India.



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“ Feed the hungry and help those in trouble. Then your light will shine out from the darkness, and the darkness around you will be as bright as noon.”

- Isaiah 58:10

📷 Learning to write in our adult literacy class in Bangladesh



*A message from*  
**COLIN  
RAYMOND**  
OUR CHAIRMAN



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**DEAR FRIENDS AND SUPPORTERS**

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**A**s we reflect on the past year, I am humbled and grateful for the incredible impact we have made together at Asian Aid. Our collective efforts have continued to transform lives through school, community and health projects.

In our schools, we have witnessed the power of education unlock doors of opportunity and hope. From providing sponsorships to well-deserving children to enhancing educational infrastructure and resources, we are committed to enable every child to have access to quality education - regardless of their circumstances. Our investment in education is an investment in the future, empowering young minds to reach their full potential and build brighter tomorrows.

In our communities, we have worked tirelessly to address pressing social issues and promote inclusive development. Through initiatives like the WATER project, self-help groups, child-focused projects and livelihood training, we have alleviated poverty, empowered women and improved community infrastructure, creating sustainable change from the ground up. We are building stronger, more resilient communities where everyone can thrive through collaboration and local partnerships.

In our health projects, we have made significant strides in improving access to healthcare and promoting wellness especially among children, adolescents and women. From providing

essential medical services to disadvantaged communities to conducting health awareness campaigns and preventive screenings, we are ensuring that healthcare is a basic human right, not a privilege.

None of this would be possible without the dedication of our incredible team and the generosity of our loyal supporters. I am inspired by the passion, commitment and hard work of our staff, volunteers and partners. And I am humbled by our supporters who give selflessly of their time, resources and talents to help children and communities in need. Your unwavering support fuels our efforts and inspires us to do more, be more and give more.

As we look to the future, let us hold fast to the words of Isaiah 58:10: "Feed the hungry and help those in trouble. Then your light will shine out from the darkness, and the darkness around you will be as bright as noon." May we continue to shine our light into the darkest corners of our world, bringing hope, healing and transformation wherever it is needed most.

Thank you for your steadfast commitment to our cause. Together, we are making a positive difference that will benefit generations to come.

**With gratitude and blessings,**

Colin

# Our four OUTCOME AREAS

THE PILLARS  
OF EVERYTHING  
WE DO



## SURVIVAL

We provide for the basic rights of children so that they grow into contributing members of families and communities. This includes the right to nutritious food and clean water, appropriate clothing, access to adequate shelter, security, sanitation and health care.

### **Programs include:**

- School Nutrition
- Family Nutrition
- Water and Sanitation
- Women's Health
- Children's Health



## DEVELOPMENT

We collaborate with our partners to improve the lives of children and young people through quality formal and informal education pathways, and exposure to and involvement in a range of cultural and recreational activities.

### **Programs include:**

- Youth Sports
- Livelihood Training
- Self-Help Groups
- After-School Tuition
- Vocational and Tertiary Training

 Children at a Child Club discuss advocacy and campaigns in a village school in Western Nepal



## **PROTECTION**

We safeguard children and young people from harm, abuse and exploitation, by resourcing our partners through training and education, and empower children and young people to safeguard their own rights, and the rights of others through raising awareness of the rights and resources available to them.

### **Programs include:**

- Child Rights Advocacy
- Personal Safety Awareness
- Human-Trafficking Prevention




## **PARTICIPATION**

We collaborate with partners and communities to consider children's thoughts, opinions and needs when planning our programs and activities so that we engage in shared learning with the children and young people we support.

### **Programs include:**

- Child Clubs
- Peer Education
- Community Programs



 Sponsored children at an Asian Aid-supported school learn to read, write and use numeracy skills because quality education matters





Asian Aid partners with six organisations in three countries.

## NEW SPONSORSHIPS

80

NEW CHILDREN SPONSORED



12

NEW SUPPORTERS BECAME CHILD SPONSORS



16%

OF NEW SPONSORSHIPS WERE FROM NEW ASIAN AID SPONSORS

LENGTH OF SUPPORT FROM OUR

5,597

ACTIVE DONORS...

0-10 years - 35%

11-20 years - 37%

21-30 years - 18%

31+ years - 10%

GRATEFUL FOR YOUR LONG-STANDING SUPPORT

# BANGLADESH

With your support and the commitment of our partners, sponsored children and young people are **growing, learning and playing** in safe and nurturing environments.

📷 Children at an Asian-Aid supported school in Bangladesh





📷 At some Asian Aid-supported schools, we provide nutritious mid-day meals for children



📷 Aronno, a sponsored child in Bangladesh

## 1,136 CHILDREN SPONSORED

Child sponsorships in Bangladesh enable children to access quality education, nutritious meals and health care, improving their quality of life and preparing them for future opportunities.

## 78 CHILD CLUB MEETINGS CONDUCTED

Child clubs provide children with opportunities to regularly meet together, develop their leadership skills, have fun and identify ways to serve their communities. These skills and experiences are preparing children to make a difference in their communities.

## 434 STUDENTS ENGAGED IN CHILD-FOCUSED PROJECTS

Our child-focussed school projects provide students with a positive learning environment that is focussed on their wellbeing. Children learn about their child rights, access medical services, celebrate birthdays, go on educational trips, participate in sports programs and receive school uniforms and resources. Having qualified and motivated teachers means the students are receiving quality education and opportunities to learn and grow.

## 4 SCHOOLS PROVIDED WITH SAFE DRINKING WATER

Clean water is vital for good health. Providing safe drinking water filter machines in project schools means children and teachers can access clean water, which leads to better hygiene practices and good health.

## 44 WOMEN RECEIVED NEONATAL KITS

Partner staff visit new mothers in their project areas, providing them with neonatal kits as well as guidance and support in looking after their newborns, ensuring that the babies are healthy and well cared for.

## 13 FAMILIES PROVIDED WITH TOILETS

Providing toilets to families in our project communities helps to reduce the spread of disease and improve health. The wider community also benefits by having a cleaner and safer environment.

# BANGLADESH

## 913 FAMILIES RECEIVED TREES

Growing fruit trees provides sponsored children and their families with a healthy, sustainable source of food that not only helps to improve their health, but also increases household income through the sale of excess produce.



📷 Livelihood and health programs empower women who, in turn, positively impact the wellbeing of the whole family

## 200 WOMEN INVOLVED WITH HEALTH AND NUTRITION COOKING CLASSES

Learning about healthy eating and how to cook nutritious food is equipping women with skills to care for themselves and their families. As children eat more nutritious food in their homes, their health and general wellbeing improves.



📷 Through Child Clubs, children learn to participate in community building activities, such as this awareness rally against child marriage

## 211 PEOPLE ENGAGED THROUGH SELF-HELP GROUPS

Self-help groups enable community members from different backgrounds to form groups, open bank accounts with their combined savings, and access funds when needed. Members have not only been able to borrow funds to respond to emergency needs in their families and to start new businesses, but they have also established new friendships and support networks within their groups.


## 30 WOMEN ENGAGED THROUGH TAILORING COURSES

Women who have completed their tailoring course are using their skills to generate an income by sewing school uniforms and providing tailoring services to other community members. Through the project, some women have purchased a sewing machine that they are paying off gradually, enabling them to work from their own homes and generate income to support their families.

## 1,668 PEOPLE ATTENDED HEALTH AND HYGIENE SEMINARS AND CAMPS

Seminars on the importance of good health and hygiene practices help to prevent sickness and disease in the communities where Asian Aid partners work. Medical camps, particularly in remote communities, give people the opportunity to see specialist doctors, dentists and nurses and receive the medical care and support that they could not otherwise access. Additionally, 181 people received emergency medical help in the communities where our partners work.



 A sponsored child in an Asian Aid-supported school receiving her new uniform


## 669 PEOPLE INVOLVED THROUGH LIVELIHOOD PROGRAMS

Livelihood programs, in areas such as animal husbandry and agriculture, equip people with the skills and resources they need to improve their financial stability and provide for their families. Participants who received a goat after completing their training were required to give the first kid that their goat had back to the project so that other participants could also receive a goat, ensuring that the program is benefitting as many people as possible.

## 35 ADULTS ENGAGED IN LITERACY CLASSES

Adults engaged in literacy classes develop valuable skills that help in day-to-day living, such as buying items from the market, helping their children with their homework and improving opportunities to find work. Initially some participants were nervous to attend; however, they grew in confidence as they learned how to read, count and sign their names.



 Child Club in progress in Bangladesh

## 395 COURTYARD MEETINGS CONDUCTED

Courtyard meetings enable people to regularly meet together and talk about important issues impacting them and their communities such as good nutrition, exercise, childbirth, parenting, health and child rights.

# Story of Change

BANGLADESH

Kolpona, a determined 27-year-old mother living in a community in Bangladesh, epitomizes resilience amidst adversity. Alongside her husband and two children, she faces many challenges because of limited income and seasonal employment.



# KOLPONA

Kolpona's livelihood depends on her husband's day labour - a source of income that fluctuates with the seasons, leaving the family vulnerable during the 'lean' months.

To help families like Kolpona's improve their livelihoods, Asian Aid's in-country partner started a Self-Help Group (SHG).

Kolpona eagerly joined the SHG, recognising it as an opportunity to break free from the cycle of poverty. Empowered with

knowledge and determined to secure a better future for her family, Kolpona chose to focus on goat rearing as her path to economic independence. With a micro-contribution from the project, Kolpona bought her first goat.

From vegetable cultivation to livestock rearing and vocational skills, participants like Kolpona gained the knowledge and resources they need to provide for their families.

"We are so lucky to be a part of this project because it has been a great support to us in

“We are so lucky to be a part of this project because it has been a great support to us in our need. I have participated in the training of the goat rearing process.”



“ I heartily believe that the goat is the cow for the poor. Now I have three goats; and the goat mother is pregnant. I want to buy a cow in the future. The local community have become regular customers for the crops I grow in my garden. And to raise my household income, I am rearing poultry also.”

our need. I have participated in the training of the goat rearing process. Before I didn't know anything about it, but now I have learned a lot. Not only that, but the staff of the project also helped me whenever I had a problem. I am so grateful for the SHG,” says Kolpona.

Kolpona quickly established herself as a successful goat farmer. Within months, by applying what she learned in training, she has multiplied her initial investment, expanded her

livestock holdings and diversified her income.


Kolpona's entrepreneurial spirit and dedication to self-improvement have lifted her family out of poverty and inspired others in her community to follow suit.

“Thank you so much CFSD project! Through you I am providing for my family, and I have found hope.”

With a newfound sense of confidence and hope, Kolpona looks forward to a future free of poverty.

“ Through the community supported agriculture initiative, the local community have become regular customers for the crops I grow in my garden.”

# NEPAL



📷 A lady in a distant village in Nepal who received help at an Asian Aid-supported women's health camp

**561** CHILDREN SPONSORED

Child sponsorships in Nepal ensure sponsored children and their peers receive quality education through engagement with trained teachers, dynamic classrooms and learning environments. Education is an important avenue to improve the quality of life for the children, their families and their wider community.

**200** CHILDREN PARTICIPATED IN EXTRA-CURRICULAR AND WELLBEING PROGRAMS

Sponsored students and their peers participate in sports and wellbeing programs to support



📷 Discussion on child marriage with adolescents in remote Western Nepal

their healthy development. Activities include sports events, swimming carnivals, nature hikes, and bus tours to local sites. The introduction of 'Book-Free Days' and food festivals provided students with a rest from their regular studies and the opportunity to engage in active games, talent shows, cooking classes and competitions with their peers.





📷 Children at an Asian Aid-supported school practicing Long Jump

## 6,530 CHILDREN TREATED THROUGH SCHOOL HEALTH CAMPS

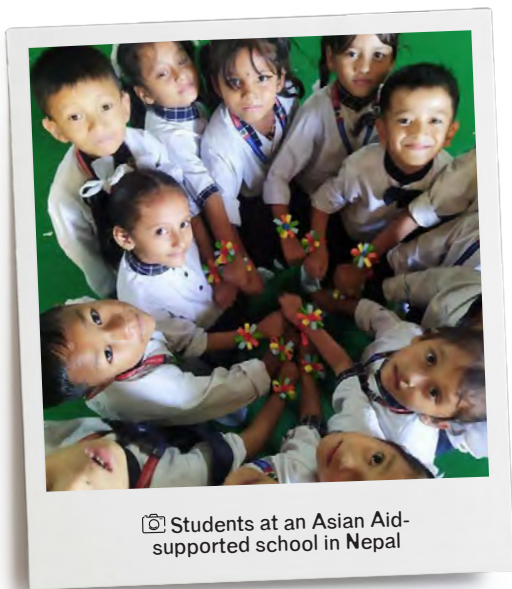
Children received treatment for anaemia, malnutrition, ear infections, rheumatic heart disease, poor personal and dental hygiene and childhood eye diseases and conditions at 12 child-focused health camps in project schools. Children also received medicines, iron and calcium supplements, prescription glasses and referrals to local healthcare facilities, as needed. Children and school staff also attended information sessions on healthy diets and the importance of eating nutritious foods available in their local villages.

## 19 SCHOOLS ENGAGED IN REPRODUCTIVE HEALTH AWARENESS

Classroom-led awareness sessions on sexual reproductive health help sponsored students and their peers to learn about health concerns for adolescents and include information for caregivers on signs of and preventative measures for pelvic organ prolapse and cervical cancer. The sessions encourage the children to be sensitive to and supportive of their classmates and help them understand why schools need to be safe spaces for girls to attend.

## 97% OF GIRLS ATTENDED SCHOOL DURING MONTHLY PERIOD

Girl-friendly toilet facilities, complete with sanitary products and disposal facilities, were made available in all Asian Aid project schools. As a result, secondary schools saw an average 14% increase in the attendance of girls throughout the academic year – with girls showing increased interest and commitment to their studies.



📷 Students at an Asian Aid-supported school in Nepal

## 15 COMPLAINTS LODGED AGAINST CHILD MARRIAGE BY CHILDREN AND THEIR CAREGIVERS

With the increasing numbers of self-initiated child marriage, teenage elopement and adolescent pregnancies, our partner in Nepal, with support from the local police and in partnership with children and their families, is providing counselling support and services to those involved to raise awareness about the harmful impacts of child marriage and to explore strategies to prevent child marriage.

# NEPAL

## 2,141 FAMILIES SUPPORTED TO MAINTAIN KITCHEN GARDENS

The establishment of gardens of vegetables and fruit in sponsored child and community homes has improved nutrition for children and their families, has provided additional income through the sale of excess produce to families and has reduced household workloads for women and girls.

## 540 WOMEN AND GIRLS ABANDONED MENSTRUAL HUTS

Awareness programs with women, adolescent girls and their families in our project communities led to the abandonment of chhaupadis; the huts used for isolation during menstruation. As a result, supported by their families, the women and girls can now stay safely in their homes and attend school during menstruation.

## 955 GIRLS AND YOUNG MOTHERS ACCESSED REPRODUCTIVE HEALTH CLINICS

With help from our partners, 524 girls attended adolescent sexual reproductive health services relevant to their age; 431 women in our project communities attended regular antenatal check-ups during pregnancy; and 397 women chose to give birth safely in birthing centres rather than at home. An increasing number of new mothers were also cared for by their families, with time allowed for adequate rest and recovery before resuming household duties, reducing their likelihood of developing pelvic organ prolapse.



📷 A partner staff conducts a welfare check for a child activist in Nepal

## 5,540 WOMEN TREATED THROUGH REPRODUCTIVE HEALTH CAMPS

Women attending health camps are screened for pelvic organ prolapse and cervical cancer. This year, 693 women were identified with pelvic organ prolapse, of which 131 received referrals for surgery and 174 received pessary ring insertions. In addition, 3,685 women were scanned for cervical cancer, with 197 women found to be positive with suspicious lesions and treated with thermocoagulation.

## 35 FEMALE COMMUNITY HEALTH VOLUNTEERS TRAINED

Supporting the maternal and child health services in their local villages, female community health volunteers are an integral part of community-based health programs. They are instrumental in linking families and communities to health workers and facilities. The trained health volunteers supported women's health camps in their communities, assisted the women attending and ensured continuity of care after the camps.

STORY OF CHANGE

*Nepal*

ROSHNI

# ROSHNI

Roshni, who is **only 12-year-old**, has already faced the **challenges** that an uncertain family situation can bring.

She is living with her uncle and aunt because both her parents have remarried and relocated. Her family of seven struggle to make ends meet, relying on sporadic wage labour to put food on the table and send their children to school. Roshni had to give up on her education since her aunt and uncle were unable to afford basic school supplies.

But in June 2023, Roshni became a child representative as part of Asian Aid's program, finding purpose and hope.

Whereas initially she felt like a burden to her family, often skipping school, with the program's support, Roshni's life began to change. She received fruit seedlings from the program which she has planted and now tends daily. No longer burdened by financial worries alone, Roshni has started to believe in her dream of becoming a police officer.

As a child representative, she is engaging

actively in meetings, trainings and extracurricular activities, learning to attend school regularly and doing well in her studies. Supported by her aunt and uncle and resourced to uplift her family, Roshni has gained confidence and has set her sights on a brighter future.

“Peer educators spearhead initiatives to maintain cleanliness, monitor household resources and combat social issues, like child marriage, within their communities.”

Through activities like football, volleyball, oratory competitions and more, children actively participate in shaping their physical, mental and social wellbeing. They take charge of monitoring their school environment, advocating for improvements and driving positive change.

Peer educators spearhead initiatives to maintain cleanliness, monitor household resources and combat social issues, like child marriage, within their communities. Together with our dedicated team and generous supporters, we are empowering children and young people well beyond the classroom towards a future where every child can thrive, regardless of their circumstances.



📷 In extremely rural areas in India, Asian Aid provides mattresses, blankets and mosquito nets that protect the health of the children in partner communities

# INDIA

**1,438** CHILDREN SPONSORED

Our child sponsorship program in India engages primary and secondary schools and their teachers to deliver quality English-medium education for sponsored children and their peers.

**9** CHILD CLUBS AND STUDENT GOVERNMENTS FORMED

Sponsored children and their peers build their skills in decision-making and peer leadership through schools-based and community child clubs. Child clubs provide safe spaces for children to play and learn together, with access to specialised tuition services from qualified partner staff. The introduction of student governments in project schools this year gave sponsored children and their peers platforms for student voice, democratic decision-making, advocacy on behalf of others and opportunities for community service.



📷 Children from our slum communities in India participate in morning sports sessions that equip them with positive health practices, leadership and problem-solving skills.

**212** CHILDREN SUPPORTED WITH AFTER-SCHOOL TUITION

Sponsored children and their peers have been able to attend weekly after-school tuition sessions where, through tailored resources such as 'Thinking Mind' and 'Toy Bank', they have improved their literacy and numeracy skills. Life skills workshops have focused on personal hygiene and environmental cleanliness, time management skills, strategies to reduce emotional stress and ways to foster healthy relationships with peers and community members.



📷 Sports practice for girls at Asian Aid's community project in North India

## 175 PARENTS ACTIVELY INVOLVED IN CHILD'S LEARNING

Parents, caregivers and their children participated in educational workshops on healthy eating and balanced diets, family sports activities, cultural performances, gardening and fancy-dress competitions at project schools and community centres. Sessions on positive parenting tools and techniques focused on identifying gaps in child wellbeing and in providing resources to address such gaps. Such initiatives increase parental and caregiver participation in their child's school community and support them to monitor their child's overall development.

## 275 CHILDREN TAUGHT CHILD SAFETY

Through regular sessions facilitated by partner staff, sponsored children and their peers learn to identify situations that may place them in danger, receive tools on how to make sound decisions and are empowered to advocate on these topics within their local communities. The safety training was extended this year to local government schools, educating hundreds of students on the risks of child abuse and providing them with resources and helplines for them and their families. These initiatives increased children's understanding, resilience and the likelihood that they will raise concerns with trusted adults, when needed.

## 169 CHILDREN ENGAGED THROUGH SPORTS AND WELLBEING PROGRAMS

Sponsored children and their peers participate in daily sports practice sessions to develop their sporting skills, support their physical development and improve their peer leadership, problem-solving and negotiation skills. The introduction of the girls' football 'Play4Change' program

## 136 WOMEN AND GIRLS ENGAGED THROUGH LIVELIHOOD PROGRAMS

Vocational training programs at partner community centres ensured mothers of sponsored children, including women and girls from the local community, learnt new skills to secure meaningful employment. Courses facilitated this year included tailoring, aari (embroidery), cloud kitchens (home-based hospitality services) and computer literacy. These livelihood programs support women and girls in communities prone to human trafficking to improve their financial stability and ensure they can provide for themselves and their families.

## 47 WOMEN AND MOTHERS IN SELF-HELP GROUPS

Mothers of sponsored children and women from the partner project communities participated in self-help groups where they received financial literacy training, guidance on how to commence savings groups, and information on basic

payment portals accessible via smart phones. The women received further training on the types of government schemes available to them and how to access them effectively.

## 120 CHILDREN ENGAGED IN COMMUNITY RIGHTS AWARENESS EVENTS

Several events this year raised awareness on the rates of child abuse, prevalence of human trafficking and rights for people living with disabilities. The 'Walk for Freedom' and 'Mukthi Bike Challenge' community events raised awareness on the prevalence of and interventions required to combat human trafficking, and the 'Walk-A-Thon' community event promoted the inclusion of and support for persons living with disabilities, for example. Partner staff give sponsored children and their peers age-appropriate responsibilities and tasks at these events to build their confidence and interpersonal skills, and to strengthen their connections with their local community.

## 260 COMMUNITY MEMBERS SUPPORTED THROUGH MEDICAL CAMPS

Medical camps at project schools and community centres engaged 95 adults and 165 children. Community members, parents and caregivers of sponsored children received information on self-care practices, guidelines on dental, eye and blood-glucose related symptoms, empowering them to take charge of their health.

## 18 TEACHERS TRAINED IN CHILD- FRIENDLY TEACHING METHODS

Teachers working at rural and remote schools in India have limited access to professional development opportunities. As a central component across Asian Aid child-focused school projects this past year, teachers working in remote schools participated in English language development training focused on reading, writing, listening, speaking and grammar. In response to identified gaps in student knowledge, teachers were trained on how to design classroom activities and lessons to meet the varying proficiency levels and learning styles of their students. Teachers also received training on resource preparation, classroom management and methods to provide constructive feedback, foster engaging communication and promote conflict resolution.



📷 Child Club meeting in a community in India



📷 Child sponsorships enable us to deliver quality English-medium education for sponsored children and their peers

STORY OF CHANGE

# India



**SONY**



**Sony, a 21-year-old college student, was born, raised and still lives in a close-knit community in North India. She is the eldest in a family of eight which includes her parents, younger brother and sister and extended family.**

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**H**er father is a farmer, tirelessly working to provide for his family and educate his children despite battling health issues that often leave him bedridden. Sony admires her hardworking parents and is determined to contribute to a better future for herself and her siblings.

Despite heavy financial constraints and familial responsibilities, Sony travels more than 22 kilometres every day from her home to her college, to study English. Her daily travels tire her, but Sony is committed to her education, driven by a hunger for knowledge and a desire to uplift herself and her family.

It is that same desire to better herself that saw Sony take advantage of the opportunity to learn how to use a computer through the Community Learning Centre program near her. Although she was at college, she had never used a computer before, but she understood that learning to use one would help her in the future.

The Community Learning Centre is one of the new initiatives launched by Asian Aid along with our in-country partner to enable community children to learn new skills, develop their leadership potential and break the cycle of poverty. By participating in the Community Learning Centre program, Sony has improved her skills and knowledge across different areas, while becoming a leader and a role model to the other girls in her community. She voluntarily lends a helping hand to our team, and because she can communicate in the local language, she is helping the children in our programs to feel more at ease.

Sony's story is an example of the collective impact of our program in empowering youth like her to realise their God-given potential, inspiring others to pursue possibilities and find hope.



# OUR PEOPLE

**PAUL ESAU**

*CEO*

**SHARON MCKAY**

*Human Resources  
Manager*

**TAMMY MOSES**

*Programs Manager*

**JOANNA RYAN**

*Programs Manager*

**LINDA MAPSTONE**

*Programs Finance  
Coordinator*

**INEKA MARTIN**

*Supporter Services  
Manager*

**TIANE MISON**

*Supporter Relations  
Coordinator*

**PUDENS S**

*Communications and  
Social Media Officer  
(India - not pictured)*

**JACINTA FRANKS**

*Communications  
Coordinator*

**JAMES STEVENSON**

*IT Analyst*

# BOARD OF DIRECTORS



## **COLIN RAYMOND, CHAIRMAN**

*B.Sc, MBA*

**Date Appointed** 9 September 2018

Colin has been a consultant to government and to financial institutions. His business expertise includes business development, sales and relationship management, strategy, financial management and product planning. He has had extensive experience in the field of international development consulting to the International Finance Corporation and World Bank in over 20 countries across Asia and Africa. Colin is strategic, analytical and results-oriented. He is currently employed by the Greater Sydney Conference of Seventh-day Adventists.



## **DAVID SWAIN, DEPUTY CHAIR**

*B.Legal Studies; Master of Laws; Diploma of Criminology*

**Date Appointed** 7 August 2018

David has been a solicitor for almost 40 years both in private and public practice. Previous positions include a senior lawyer, corporate manager, investigator and policy advisor for several NSW Government agencies for over 30 years in the Attorney General's Department, Health Care Complaints Commission and Department of Premier and Cabinet. He has also been a Justice of the Peace, Coroner, Court Registrar, chamber magistrate, university law lecturer and a legal member of a health registration board. David currently runs his own business as a legal consultant.

## ALAN FLETCHER

*B.Education; Dip. Bus Mktg; MPH*

**Date Appointed** 7 August 2022

Alan has more than 30 years of experience in humanitarian aid and emergency relief management within the ADRA network and has served as country director in Pakistan, India, Timor L'Este and New Zealand. He has consulted in administrative support, capacity building and training, strategic planning and large-scale emergency response in Africa, Asia, Eastern Europe, Southern Asia and the Pacific. He has also worked with and consulted for World Vision, New Zealand government committees, such as NZAID, and with AUSAID in the Solomon Islands. With a background in education, lecturing, business, marketing and public health, Alan brings a range of professional experiences to his current role as a consultant for ADRA Asia and ADRA International. His connection with Asian Aid began in Pakistan more than 30 years ago.



## KAYE ZYDERVELD

*B.Com*

**Date Appointed** 9 September 2018

Kaye was the Chief Financial Officer (treasurer) of Seventh-day Adventist Schools and Conference in South Australia (SA). She has a Bachelor of Commerce and has worked in the financial analysis and reporting field in the for-profit and non-profit sectors, including TAFESA, as a Senior Business Analyst. Prior appointments include lay member of church and school boards for SA Conference, Australian Union Conference and South Pacific Division. She supports the Asian Aid team through providing her forensic accounting expertise.





## **BROOKE SUTTON**

***B.Arts/Social Work***

**Date Appointed** 25 November 2019

Brooke Sutton has had extensive experience working in the disability sector and has worked closely with individuals with medical concerns, as well as to ensure NDIS compliance and audits. Her Bachelor of Social Work/ Arts has given her the skills to work closely with medical professionals and family members to ensure the best quality care for clients. She brings strong management and interpersonal skills to the Asian Aid board.



## **ANDREW SWAIN**

***B.Com (Accounting and Finance); Chartered Accountant***

**Date Appointed** 13 September 2020

Andrew is a chartered accountant and senior finance leader with over ten years of experience. Andrew has been responsible for high profile board, market and investor reporting, developing business strategy, delivering efficient financial management and reporting functions, and leading numerous strategy reviews and M&A transactions. He is a pro-bono adviser with a demonstrated passion and desire to share God's love and compassion with others.



## **NADINE BRODIE**

***Associate Diploma (Childcare)***

**Date Appointed** 13 September 2020

Nadine has worked in both the private and public sectors for over 30 years specialising in Organisational Development. Beginning her employment with the Commonwealth Bank of Australia, she developed her skills in leadership development, facilitation and program design. She then moved into local and state government roles as HR Business Partner and Organisational Learning and Development Manager delivering innovative learning solutions designed to help transform and shape culture. She has a personal passion for improving people's lives and believes God's love should be shared to all his children around the world.

### **BRUNA TAWAKE**

*BEd (Secondary); BA (English Honours);  
GradCert (Digital Marketing Leadership)*

**Date Appointed** August 2023

Bruna has worked as a marketer and communicator in government, tertiary education, non-for-profit, agency and corporate sectors for over 25 years. When she joined the Asian Aid board, she was managing the community partnership and external communications portfolio at the Sanitarium Health Food Company where she worked with national charities like Foodbank Australia and Life Ed. Starting her career in the media team of the Prime Minister's office, Bruna has held marketing and communication leadership roles at the South Pacific Division of the Adventist Church, ADRA Australia and Avondale University. Through her consultancy agency she has also worked with Compassion and Child Fund. She believes there is no better motivation than Jesus' love to help others and is passionate about Asian Aid's mission.



### **BLERINA HASANI-MESITI**

*BSc. (Geography); MSc. (Physical and  
Environmental Geography)*

**Date Appointed** 12 October 2023

Blerina is a dedicated administrator with 17 years of experience in office administration, HR services, environment, events, fundraising and project management. She has worked for the Albanian government for almost 15 years and as a part-time lecturer at Aleksander Moisiu University in Durrës, Albania, for 10 years. Blerina has also been involved in many not-for-profit organisations over the years such as ADRA Albania, Women's Association and DANII Meads-Barlow Foundation in Sydney, Australia since 2019. She strongly believes that we are a better society when we give our time, love and compassion to those in need.



## MEETINGS OF RESPONSIBLE PERSONS

During the financial year under review six meetings of Responsible Entities (including meetings of Committees of Responsible Entities) were held. Attendances by each Responsible Entity during the year were as follows\*:

### DIRECTOR

							TOTAL
Colin Raymond	•	•	•	•	•	•	6
David Swain	•	○	○	•	○	•	3
Kaye Zyderveld	•	○	•	•	•	•	5
Anne Norman	○						
Brooke Sutton	○	•	○	○	•	•	3
Hannah Clua-Saunders	•	○					1
Nadine Brodie	○	•	○	○	○	•	2
Andrew Swain	•	•	•	•	•	•	6
Alan Fletcher	•	•	•	•	•	•	6
Bruna Tawake			•	•	•	○	3
Blerina Hasani-Mesiti					•	•	2

\* ○ indicates non-attendance.





# FINANCIAL SNAPSHOT

YEAR ENDED MARCH 31, 2024

Our financial year covers the period from 1 April 2023 to 31 March 2024 and our audited full financial statements show Asian Aid Organisation holds a strong financial position.

Through the generosity of our supporters, we are pleased to report our overall donation income was \$2.7 million. We were also very privileged to receive bequest donations of \$0.4 million for a total revenue of \$3.1 million for the full financial year.

Overall, our total revenue was down (\$0.1 million) compared to the prior year. This was primarily due to economic challenges faced within the global and Australian economies.

Our total expenses for this period were \$3.2 million with our program and bequest funding totalling \$2.5 million. These funded our programs in India, Nepal and Bangladesh.

The bequest funds were used to purchase additional land adjacent to Maisie Fook Memorial School in Bangladesh and support anti-human trafficking in Nepal.

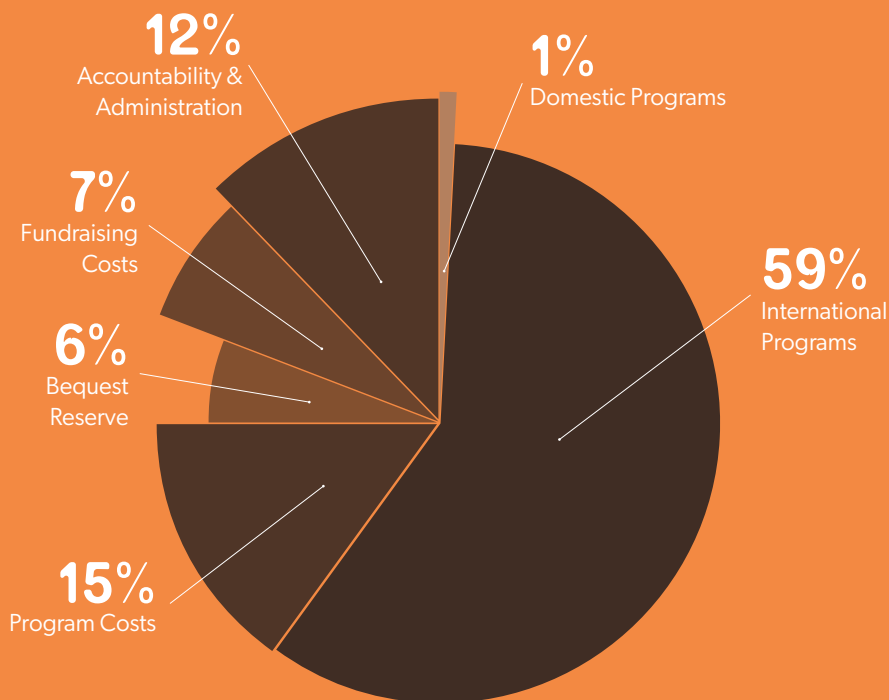
We are very grateful for the ongoing support and generosity of all our donors who continue to make this possible.



# FUNDING

## DISTRIBUTION

YEAR ENDED MARCH 31, 2024



# SPONSORSHIP

## BY REGION

YEAR ENDED MARCH 31, 2024



## Statement of Revenue and Expenditure for the Year Ended 31 March 2024

REVENUE - AUD	2024	2023
<b>Donations and Gifts</b>		
Monetary	2,677,789	2,870,874
Bequests and Other Income	366,123	289,313
Investment Income	91,766	52,039
<b>TOTAL REVENUE</b>	<b>3,135,678</b>	<b>3,212,226</b>

## EXPENDITURE

### International Aid and Development Programs Expenditure

#### International Programs

Funds to International Programs	1,874,308	1,973,415
Program Support Costs	480,004	593,992
Bequest Reserve	189,060	204,482
Community Education	11,360	14,387
Fundraising Costs		
Public	220,123	209,127
Accountability and Administration	382,237	396,022
Domestic Programs	46,093	0

#### **TOTAL EXPENDITURE**

**3,203,186**    **3,391,425**

#### **SURPLUS/(DEFICIT)**

**(67,508)**    **(179,199)**

Other Comprehensive Income

328,281    187,740

#### **TOTAL COMPREHENSIVE INCOME**

**260,773**    **8,541**

## ASSETS

2024    2023

### Current Assets

Cash and Cash Equivalents	1,117,238	1,240,668
Trade and Other Receivables	10,046	7,334

#### **Total Current Assets**

**1,127,284**    **1,248,002**

### Non-Current Assets

Financial Assets	3,879,596	3,497,671
Property, Plant and Equipment	316,192	332,817
Intangible Assets	0	0
Right-of-use Assets	0	1,888

#### **Total Non-Current Assets**

**4,195,788**    **3,832,376**

#### **TOTAL ASSETS**

**5,323,072**    **5,080,378**

**BALANCE SHEET CONTINUED**

	2024	2023
<b>LIABILITIES</b>		
<b>Current Liabilities</b>		
Lease Liabilities	0	2,025
Trade and Other Payables	35,230	37,877
Borrowings	2,353	0
Provisions	84,362	110,155
<b>Total Current Liabilities</b>	<b>121,945</b>	<b>150,057</b>
<b>Non-Current Liabilities</b>		
Lease Liabilities	0	0
Provisions	43,447	33,414
<b>Total Non-Current Liabilities</b>	<b>43,447</b>	<b>33,414</b>
<b>TOTAL LIABILITIES</b>	<b>165,392</b>	<b>183,471</b>
<b>NET ASSETS</b>	<b>5,157,680</b>	<b>4,896,907</b>
<b>EQUITY</b>		
Retained Earnings	4,746,848	4,888,661
Current Year Earnings	(67,508)	(179,199)
General Reserves	478,340	187,445
<b>TOTAL EQUITY</b>	<b>5,157,680</b>	<b>4,896,907</b>

**STATEMENT OF CHANGES IN EQUITY for the year ended 31 March 2024**

	Retained Earnings	Reserves	Total
<b>BALANCE AT 1 APRIL 2023</b>	4,709,462	187,445	4,896,907
Excess of Revenue over Expenses - Surplus/(Deficit)	(67,508)	0	(67,508)
Other Comprehensive Income	0	328,281	328,281
Other Amounts Transferred to/from Reserves	37,386	(37,386)	0
<b>BALANCE AT 31 MARCH 2024</b>	<b>4,679,340</b>	<b>478,340</b>	<b>5,157,680</b>

## NOTES TO THE SUMMARY FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 MARCH 2024

**Note 1 – Accounting Policies**

The summary financial statements have been prepared from the audited financial statements of Asian Aid Organisation Limited for the year ended 31 March 2024. A copy of the full financial statements and auditor's report will be sent to any member, upon request.

The financial statements, specific disclosures and the other information included in the summary financial statements are derived from, and are consistent with, the full financial statements of Asian Aid Organisation Limited.

The summary financial statements have been prepared

in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID website at [www.acfid.asn.au](http://www.acfid.asn.au). The summary financial statements cannot be expected to provide as detailed an understanding of the financial performance and financial position of Asian Aid Organisation Limited as the full financial statements. The presentation currency used in the financial statements is Australian dollars.

Asian Aid Organisation did not engage in any Related Parties transactions within this financial year.

## **Independent Auditor's Report To the Members of Asian Aid Organisation Limited**

### ***Opinion***

The summary financial statements which comprise the Balance Sheet – ACFID Format as at 31 March 2024, the Income Statement - ACFID Format and the Statement of Changes in Equity for the year then ended and related notes, are derived from the audited financial report of Asian Aid Organisation Limited (the “Company”) for the year ended 31 March 2024.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report, on the basis described in Note 1.

The summary financial statements have been formatted to comply with the financial reporting requirements of the ACFID Code of Conduct.

### ***Summary Financial Statements***

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards - Reduced Disclosure Requirements. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

### ***The Audited Financial Report and Our Report Thereon***

We expressed an unmodified audit opinion on the audited financial report in our report dated 9 May 2024.

### ***Directors' Responsibility for the Summary Financial Statements***

The Directors are responsible for the preparation of the summary financial statements on the basis described in Note 1.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report and comply with the financial reporting requirements of the ACFID Code of Conduct, based on our procedures, which were conducted in accordance with Australian Auditing Standard ASA 810: *Engagements to Report on Summary Financial Statements*.

**PARTNERS**

Paul Fahey B Bus CA

Bart Lawler B Com CA

Patrick Brennan B Com CA

Alison McKinnon B Bus CA

**Independent Auditor's Report (Continued)**  
**To the Members of Asian Aid Organisation Limited**

***Other Information***

The Directors are responsible for the other information. The other information comprises the information included in the Company's Annual Report for the year ended 31 March 2024, but does not include the summary financial statements and our auditor's report thereon.

Our opinion on the summary financial statements does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the summary financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**NorthCorp Accountants**



**Alaine Ylias**

**Registered Company Auditor**

**Chartered Accountant**

**10 - 12 Short Street**

**Port Macquarie NSW 2444**

**Dated: 9 May 2024**

**PARTNERS**

Paul Fahey B Bus CA  
Bart Lawler B Com CA  
Patrick Brennan B Com CA  
Alison McKinnon B Bus CA

## **Auditor's Independence Declaration**

### **Under Subdivision 60-40(1)**

### **of the *Australian Charities and Not-for-profits Commission Act 2012***

### **To the Directors of Asian Aid Organisation Limited**

I declare that, to the best of my knowledge and belief, during the year ended 31 March 2024, there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit, and
- (ii) any applicable code of professional conduct in relation to the audit.

**NorthCorp Accountants**



**Alaine Ylias**  
**Registered Company Auditor**

**Suites 1-3, Bourne House**  
**10-12 Short Street**  
**Port Macquarie NSW 2444**

**Dated: 9 May 2024**



## CORPORATE INFORMATION

To request a copy of the full audited financial report for the year ending 31 March 2024, please contact our Company Secretary, Ineka Martin:

**Email:** [ineka.martin@asianaid.org.au](mailto:ineka.martin@asianaid.org.au)

**Posted letter:** PO Box 333, Wauchope, NSW 2446, Australia

Asian Aid Organisation values supporter feedback and has a formal process for addressing feedback and complaints. The public, supporters and friends of Asian Aid can provide comments and/or suggestions, or lodge a complaint, at [asianaid.org.au/contact](https://asianaid.org.au/contact).

Supporters can also request a copy of Asian Aid's Complaints Policy and/or provide feedback by calling **(+61) 02 6586 4250**, emailing us at [contact@asianaid.org.au](mailto:contact@asianaid.org.au) or by writing to us at **PO Box 333, Wauchope, NSW 2446, Australia**.



SCAN TO VISIT OUR WEBSITE



## ASIAN AID IS A MEMBER OF ACFID

Asian Aid is a member of the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. We adhere to the ACFID Code of Conduct, conducting our work with transparency, accountability and integrity.

# 2024 ANNUAL REPORT

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AUSTRALIAN  
COUNCIL  
FOR  
INTERNATIONAL  
DEVELOPMENT

GIVE HOPE TODAY  
**AsianAID**

ABN 98 00 286 419 PO Box 333 Wauchope NSW 2446 Australia [asianaid.org.au](http://asianaid.org.au) Phone (+61) 02 6586 4250

Every effort has been made to verify the accuracy of the content in the reports. Photographs represent the work of Asian Aid.